

# Redditch Hockey Club



## Code of Conduct for Club Volunteers

The role of volunteers within Redditch Hockey Club is a very important one. A volunteer is anyone who offers to help the club and who is not a recognised official of the club.

Club volunteers have a big influence not only on the manner in which the club is run and organised but also on the manner in which the clubs players conduct themselves. It is therefore very important that the volunteers set an example in terms of their conduct and expect all members of the club to follow that example.

- Consider the well-being and safety of participants before the development of performance.
- Develop an appropriate working relationship with performers, based on mutual trust and respect.
- Make sure all activities are appropriate to the age, ability and experience of those taking part
- Promote the positive aspects of the sport (e.g. fair play)
- Display consistently high standards of behaviour and appearance
- Follow all guidelines laid down by the national governing body and the club
- Hold the appropriate, valid qualifications and insurance cover
- Never exert undue influence over performers to obtain personal benefit or reward
- Never condone rule violations, rough play or the use of prohibitive substances
- Encourage participants to value their performances and not just results.
- Encourage all members to participate in both the social and administrative side of the club.
- Encourage all parents / carers to involve themselves in the club to whatever level they feel comfortable with.
- Discipline within the club is taken very seriously and will be dealt with by the Club Disciplinary Officer and in accordance with the club constitution.